



**DEPARTMENT OF THE ARMY
COMPANY C, 123D AVIATION (AVIM)
BLDG # 2079 MONTGOMERY ROAD
FORT WAINWRIGHT AK 99703-8300**

APVR-WAB-AV-CO

24 March 2006

MEMORANDUM FOR Soldiers Assigned/Attached to Company C, 123d Aviation (AVIM)

SUBJECT: Policy Letter #5 (Sexual Harassment)

1. Sexual harassment is unacceptable conduct, which undermines the combat effectiveness and morale of a military unit. It will not be tolerated.
2. Sexual harassment includes any unwelcome, obscene or suggestive language, coercion, humiliation, embarrassment, or physical contact. Examples are "cat calls," referring to female soldiers as "honey," "babe," ect, obscene jokes, sexually explicit posters/art, and degrading a soldier because of gender. While these examples are referring to females, such acts will not be tolerated regardless of the person's gender.
3. Individually, every soldier in the company will support this policy. Any soldier who witnesses or feels he or she has been a victim of sexual harassment will immediately point out the act to the offender and report the incident to a member of the chain of command. Victims should contact the company Victim Advocate or use my Open Door Policy if they are not satisfied that the incident is properly resolved.
4. In our Army, we expect that all soldiers will be treated with dignity and respect at all times, and will be afforded a safe and secure environment in which to live and work. harassment of soldiers for any reason, to include perceived sexual orientation, will not be tolerated.
5. The point of contact for this memorandum is the undersigned at 353-1276.

JAMES E. TULLY
CPT, AV
Commanding